

ENVIRONMENTAL POLICY

The purpose of our environmental system and the results we expect

The environmental management system adopted by our organisation is designed to enable us to manage the business in accordance with the principles of sustainable development. From an environmental perspective, this will allow us to meet the requirements of both current and future generations, within the context of the social, economic and cultural implications of the ecological transition that is currently underway.

Compliance with the system is important to our organisation, as it enables us to achieve the expected results:

- Continuously improve our environmental performance
- Meet compliance obligations
- Achieve our environmental goals

Our commitment

“The commitment required by the environmental management system is designed to prevent pollution, as well as episodes and behaviours caused by our activities that could lead to damage and degeneration.”

The need to respond to a globalised and changing context

As an organisation, we are aware that we operate and interact within a global context, where political and social factors, the needs of interested parties, environmental aspects and compliance obligations are all connected, exerting an influence on the way in which the organisation seeks to meet the targets established under the management system.

To respond more appropriately to each of the "contextual elements", as the organisation has called them, the latter assesses the risks associated with these and plans the actions necessary in order to address these risks. As part of this journey with regard to the goals referred to above, the organisation shall work to obtain the aforementioned expected results, driven by the targets expressed in relation to each element of the context, both internal and external.

The targets that we set and periodically review:

Our goals are as follows

With regard to **political, social, economic and market** factors:

- To train and raise awareness among the company's associates and staff on environmental issues
- To qualify certified suppliers who operate globally, so that they can respond more flexibly to any uncertainties encountered
- To acquire a "green" reputation, through the organisation's focus on the environment and the community

With regard to the **needs of our stakeholders**:

- To reward members of the senior management team on the basis of their performance, in order to promote motivation at managerial level
- To prevent environmental accidents that could harm the community and betray its expectations

With regard to **environmental aspects and the impact** of our activities:

- To save raw materials and natural resources
- To reduce energy consumption
- To reduce waste production

With regard to **compliance obligations** to which the organisation's activities are subject by law or by our will (which expose us to risks of crime, sanctions and loss of reputation):

- To ensure full compliance of all documentation relating to compliance obligations
- To guarantee the accuracy and veracity of the data and information as required by compliance obligations
- To ensure the effectiveness of technical checks in identifying non-conformities and deviations

How our organisation supports the management system:

With the support of its associates, the organisation shall make the necessary support available in order to enable the environmental objectives to be achieved, in relation to the economic resources rendered available by the environmental budget.

However, the effective functioning of the environmental management system also requires adequate tools and good technical training, and as such, the organisation has decided to make available, evaluate and improve such tools, including:

- Instrumental resources: devices, work tools, IT equipment
- Technical skills: environmental sciences, operational activity processes, environmental procedures
- Awareness: risks, environmental impacts, influence of the context, environmental policy, objectives and performance
- Communication activities: to ensure the correct functioning of processes and facilitate the management of relationships with stakeholders
- Recording tools: documentation that is easy to use with regard to the operation of the system (documented info)

THE MANAGEMENT